

## ***Campus Resources***

**Office of Legal Affairs:** 585-475-2426  
[www.rit.edu/fa/legalaffairs/aboutus/directory](http://www.rit.edu/fa/legalaffairs/aboutus/directory)(opens in a new tab)

**Office of Compliance and Ethics:**  
[www.rit.edu/fa/compliance](http://www.rit.edu/fa/compliance)(opens in a new tab)

**RIT Title IX:** 585-475-7158  
[www.rit.edu/fa/compliance/title-ix](http://www.rit.edu/fa/compliance/title-ix)(opens in a new tab)  
(opens in a new tab)

**RIT Public Safety:**  
585-475-3333 (Emergency)  
585-205-8333 (Text)  
[www.rit.edu/fa/publicsafety](http://www.rit.edu/fa/publicsafety)(opens in a new tab)

**The Center for Student Conduct & Conflict Resolution:** 585-475-5662  
[www.rit.edu/studentlife/student-conduct](http://www.rit.edu/studentlife/student-conduct)(opens in a new tab)

**Spirituality and Religious Life:** 585-475-5932  
[campusgroups.rit.edu/srl/home/](http://campusgroups.rit.edu/srl/home/)(opens in a new tab)

**Counseling and Psychological Services:** 585-475-2261 [www.rit.edu/counseling/](http://www.rit.edu/counseling/)

**NTID Counseling and Academic Advising Services:** [www.rit.edu/ntid/caas](http://www.rit.edu/ntid/caas)(opens in a new tab)

**RIT Human Resources:**  
585-475-2424  
[www.rit.edu/fa/humanresources](http://www.rit.edu/fa/humanresources)(opens in a new tab)

**RIT Advocacy Program:**  
585-475-7668 (opens in a new tab)  
[www.rit.edu/studentlife/student-conduct/conduct-advocate-program](http://www.rit.edu/studentlife/student-conduct/conduct-advocate-program)(opens in a new tab)

**The Ombuds Office:** 585-475-7200 [www.rit.edu/ombuds](http://www.rit.edu/ombuds)(opens in a new tab)

**Student Health Center:** 585-475-2255 [www.rit.edu/studenthealth/](http://www.rit.edu/studenthealth/)(opens in a new tab)

**Q Center:** 585-475-6355 [campusgroups.rit.edu/qcenter/home/](http://campusgroups.rit.edu/qcenter/home/)(opens in a new tab)

**Safe Zone Training:** 585-475-6355 [campusgroups.rit.edu/qcenter/safezone/](https://campusgroups.rit.edu/qcenter/safezone/) (opens in a new tab)

## ***Non-Campus Resources (Most services are provided at no cost.)***

### **Willow Center**

24-hour Hotline: (585) 222-SAFE

24-hour Text Line: (585) 348-SAFE

[www.willowcenterny.org](https://www.willowcenterny.org)(opens in a new tab)

### **Lifeline**

211 or Text to 898211

[www.211lifeline.org](https://www.211lifeline.org)(opens in a new tab)

### **Monroe County Sheriff's Office**

585-753-4178

[www.monroecounty.gov/sheriff](https://www.monroecounty.gov/sheriff) (opens in a new tab)

### **Deaf IGNITE at Willow Center (formerly Advocacy Services for Abused Deaf Victims)**

24-hour Hotline: (585) 222-SAFE

24-hour Text Line: (585) 348-SAFE

[www.willowcenterny.org/our-services/deaf-ignite/](https://www.willowcenterny.org/our-services/deaf-ignite/)(opens in a new tab)

### **New York State Division of Human Rights** 888-392-3644

TDD/TTY at

718-741-8300 (opens in a new tab)

(opens in a new tab)[www.dhr.ny.gov](https://www.dhr.ny.gov)(opens in a new tab)

### **The United States Equal Employment Opportunity Commission**

800-669-4000

ASL Video Phone: 844-234-5122 (opens in a new

tab)

[www.eeoc.gov](https://www.eeoc.gov)

### **NYS Police Campus Sexual Assault Hotline**

24-hour Hotline: 844-845-7269 [www.troopers.ny.gov/campus-sexual-assault-victims-unit](https://www.troopers.ny.gov/campus-sexual-assault-victims-unit)(opens in a new tab)

### **National Domestic Violence Hotline**

24-hour Hotline: 800-799-7233

[www.thehotline.org](https://www.thehotline.org)(opens in a new tab)

### **National Dating Abuse Helpline**

24-hour Hotline: 866-331-9474 ([opens in a new tab](#))  
[www.loveisrespect.org](http://www.loveisrespect.org)([opens in a new tab](#))

### **New York State Office of Victim Services**

800-247-8035 ([opens in a new tab](#)) [www.ovs.ny.gov](http://www.ovs.ny.gov)([opens in a new tab](#))  
  
([opens in a new tab](#))

### **New York Office of Civil Rights (OCR)**

#### **Office for Civil Rights**

U.S. Department of Education  
Telephone: 646-428-3900  
FAX: 646-428-3843; TDD: 800-877-8339  
[www2.ed.gov/about/offices/list/ocr/index.html](http://www2.ed.gov/about/offices/list/ocr/index.html)

## ***Information on Sexually Transmitted Infections and Sexual Assault Forensic Examinations***

### **RESTORE Sexual Assault Services**

Monroe County 24-hour Hotline: 585-546-2777  
([opens in a new tab](#))[www.restoresas.org](http://www.restoresas.org)([opens in a new tab](#))

### **National Sexual Assault Hotline**

24-hour Hotline: 800-656-4673  
[www.rainn.org/get-help/national-sexual-assault-hotline](http://www.rainn.org/get-help/national-sexual-assault-hotline)

## ***Federal Anti-Discrimination Laws***

### **Title VII of the Civil Rights Act of 1964**

Prohibits employment discrimination based on race, color, religion, sex, or national origin.

### **Equal Pay Act of 1963 (EPA)**

Protects men and women who perform substantially equal work in the same company from sex-based wage discrimination.

### **Age Discrimination in Employment Act of 1967 (ADEA)**

Protects individuals who are 40 years of age or older from employment discrimination.

**Americans with Disabilities Act of 1990 (ADA)**

Prohibits discrimination against qualified individuals with disabilities in both private and public sectors, and requires that reasonable accommodations be made.

**Sections 501 and 504 of the Rehabilitation Act of 1973**

Prohibits discrimination against qualified individuals with disabilities who participate in any program or activity receiving federal financial assistance.

**Genetic Information Nondiscrimination Act of 2008 (GINA)**

Prohibits employment discrimination based on genetic information related to an applicant, employee, or former employee.

**Title IX of the Education Amendments of 1972**

Prohibits discrimination on the basis of sex in any education program or activity that receives federal financial assistance.

***State Anti-Discrimination Laws*****New York State Human Rights Law**

Prohibits discrimination on the basis of age, race, creed, color, national origin, sexual orientation, military status, sex, marital status, or disability in employment for all employees in New York State.

**Sexual Orientation Non-Discrimination Act (SONDA)**

New York law that prohibits discrimination on the basis of actual or perceived sexual orientation, including individuals who identify as heterosexual, homosexual, bisexual, asexual, or transgender, in employment; admission to and use of places of public accommodation, resort, or amusement; admission to and use of educational institutions; publicly assisted housing; private housing accommodations and commercial space; and relation to credit.

**Gender Expression Non-Discrimination Act (GENDA)**

New York law that prohibits discrimination on the basis of actual or perceived gender identity and expression, including individuals who identify as transgender, gender non-conforming, and non-binary in employment; access to healthcare; admission to and use of places of public accommodation, resort or amusement; admission to and use of educational institutions; publicly assisted housing; private housing accommodations and commercial space; and relation to credit.

**New York State Education Law/“Enough is Enough” Legislation**

Applies to students and requires colleges and universities statewide to adopt comprehensive procedures and guidelines to combat sexual assault, including a uniform definition of affirmative consent, a statewide amnesty policy, and expanded access to law enforcement to ensure the safety of all college students in New York.